



# Skilled HR. Smart Tech. Still missing impact?

Have you brought in HR talents and cutting-edge technology, yet struggling to achieve business alignment and measurable outcomes?

[www.mcagulf.com](http://www.mcagulf.com)



# You're not alone.

Many organizations struggle to translate effort into outcomes.

What's missing? A clear understanding of where you are and where to go next.

**At MCA, we enable organizations to drive HR success with clarity, structure, and measurable outcomes.**

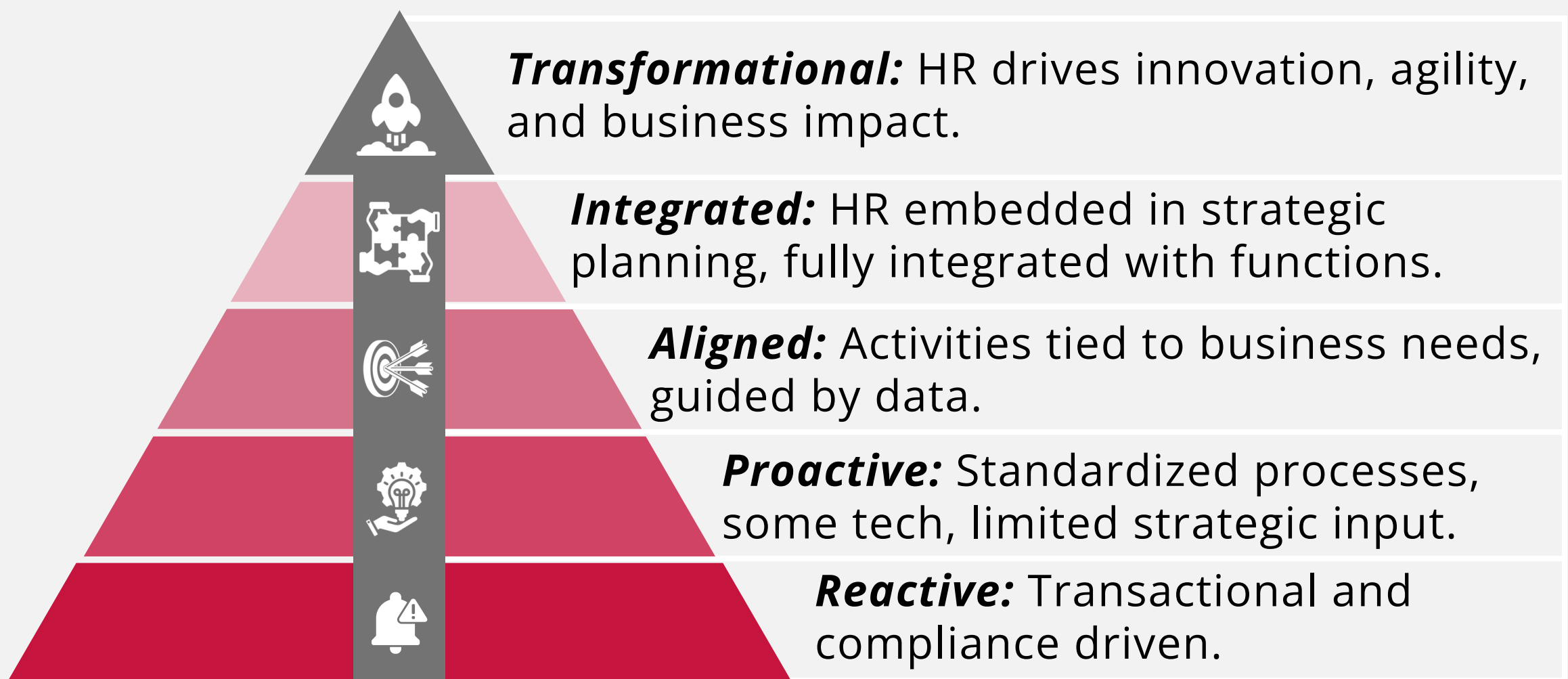
[www.mcagulf.com](http://www.mcagulf.com)



# The HR Maturity Model

A proven framework to measure how well HR supports business goals through people, processes, systems, and strategy.

## What are the stages of HR maturity ?

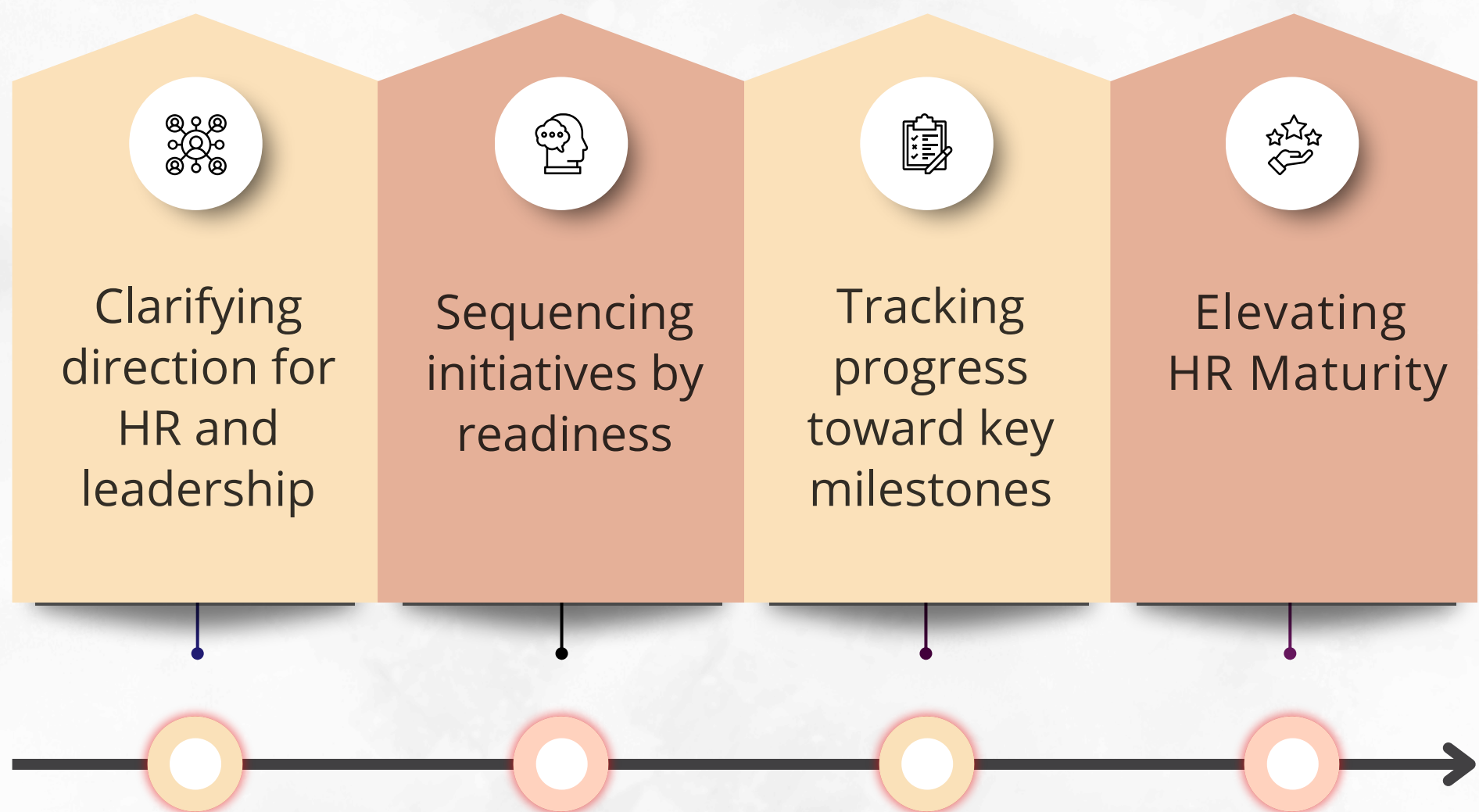


# Why HR Maturity Assessment matters?

- ✔ Establishes **current HR capabilities** (People & Technology).
- ✔ Reveals **critical capability gaps**.
- ✔ **Diagnoses gaps between** policy intent and operational reality.
- ✔ Provides a **structured path** to the desired maturity level.



# The Power of a Strategic HR Roadmap



# HR Transformation



+



+



+



**Talent**

**Tech**

**Maturity  
Assessment**

**HR Strategy**



**HR Transformation**




**Ready to Unlock your HR Potential?**

[www.mcagulf.com](http://www.mcagulf.com)



# How MCA enables HR Transformation

With a structured, experience-led approach, we enable you to:

-  **Identify HR strengths and development areas**  
*to define targeted interventions.*
-  **Align people, processes, and technology**  
*to drive cohesion and operational efficiency*
-  **Accelerate progress with measurable outcomes**  
*that support culture and business strategy.*



We don't just assess *where you are*, we enable you to get *where you need to be.*

[www.mcagulf.com](http://www.mcagulf.com)



# Let's Connect

**Ready to elevate your HR function?**


**Start with a complimentary HR Maturity Assessment**



**Jamuna Muralidharan**

**Partner – HR Advisory**

 [hradvisory@mcagulf.com](mailto:hradvisory@mcagulf.com)

 +971 568771720

+971 4 3319501 | [www.mcagulf.com](http://www.mcagulf.com)

UAE | KSA | Oman | Bahrain | Qatar