



Skilled HR. Smart Tech. Still missing impact?

Have you brought in HR talents and cutting-edge technology, yet struggling to achieve business alignment and measurable outcomes?

www.mcagulf.com



You're not alone.

Many organizations struggle to translate effort into outcomes.

What's missing? A clear understanding of where you are and where to go next.

At MCA, we enable organizations to drive HR success with clarity, structure, and measurable outcomes.

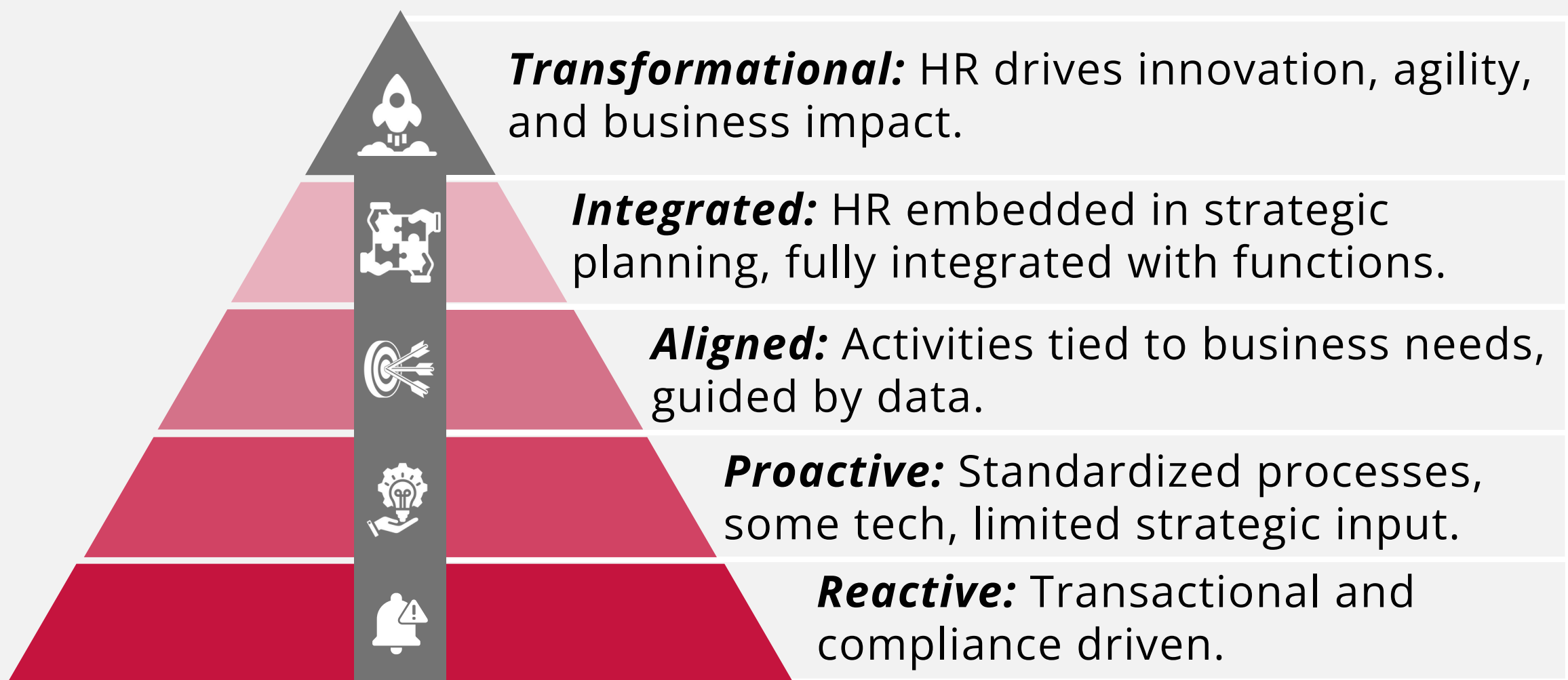
www.mcagulf.com



The HR Maturity Model

A proven framework to measure how well HR supports business goals through people, processes, systems, and strategy.

What are the stages of HR maturity ?

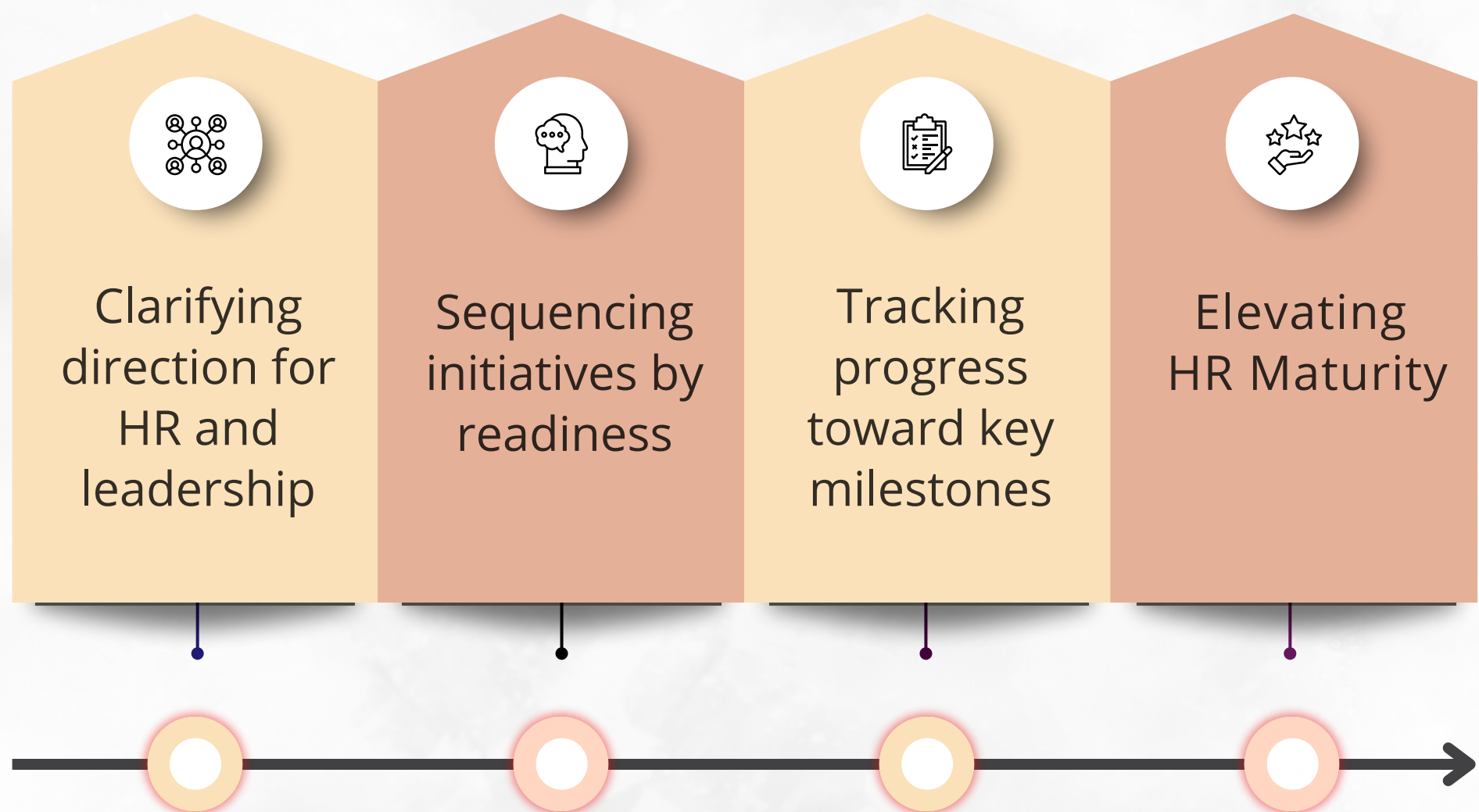


Why HR Maturity Assessment matters?

- ✓ Establishes **current HR capabilities** (People & Technology).
- ✓ Reveals **critical capability gaps**.
- ✓ **Diagnoses gaps between** policy intent and operational reality.
- ✓ Provides a **structured path** to the desired maturity level.



The Power of a Strategic HR Roadmap



HR Transformation



+



+



+



Talent

Tech

**Maturity
Assessment**

HR Strategy



HR Transformation

Ready to Unlock your HR Potential?

www.mcagulf.com



How MCA enables HR Transformation

With a structured, experience-led approach, we enable you to:

- ✓ **Identify HR strengths and development areas**
to define targeted interventions.
- ✓ **Align people, processes, and technology**
to drive cohesion and operational efficiency
- ✓ **Accelerate progress with measurable outcomes**
that support culture and business strategy.



We don't just assess **where you are**, we enable you to get **where you need to be.**

www.mcagulf.com



Let's Connect

SAVE THIS POST



Let's make HR the catalyst for lasting success.



Jamuna Muralidharan

Partner – HR Advisory



jamuna.m@mcagulf.com



+971 568771720

+971 4 3319501 | www.mcagulf.com

MCA Management Consultants 404
-10, Business Cluster Bldg 2 Dubai
CommerCity, Ummramool, Dubai, UAE